

May 6, 2024

TO: IAS PERSONNEL CERTIFICATION BODIES AND OTHER INTERESTED PARTIES.

**SUBJECT:** Proposed Revisions to the Accreditation Criteria for Personnel

Certification Bodies AC474-202406-R0 (OV/GA)

**Hearing Information:** 

IAS Accreditation Committee Wednesday, June 26, 2024 8:30 am (Pacific Time Zone) WebEx Meeting – Refer to IAS website for details.

Dear Madam or Sir:

The Proposed revisions are as follows:

- Deleting three reference documents and an additional reference.
- Adding a new IAF Mandatory Document.
- Adding a definition of Scheme Owner.
- Adding additional eligibility criteria in line with IAF MD25.
- Certification Decisions section has been clarified.
- A new section on Scheme Validation has been added.
- Corrected the name and web address of APAC.

You are cordially invited to submit written comments, or to attend the WebEx committee hearing and present verbal comments. Written comments will be forwarded to the committee, **prior to the hearing**, if received by June 3, 2024. For your convenience, a comment form is provided. The link can be found on the Accreditation Committee meeting page on the IAS website, www.iasonline.org. Comments must be emailed to <a href="mailto:iasinfo@iasonline.org">iasonline.org</a>.

Parties interested in proposed revised criteria may deliver written communications and submissions regarding such proposed criteria to IAS within approximately 30 days of posting of the public notice on the IAS website. The committee shall be informed of all pertinent written communications received by IAS. Any relevant communication and changes to a criteria arising from the written communication/submission shall be posted to the IAS website prior to the meeting.

Participants at the accreditation committee meetings shall have the opportunity to speak on the proposed criteria to provide information to the committee. Committee meetings are generally held by electronic means. Participants are responsible to ensure access to appropriate computer equipment, software, and internet connectivity to ensure effective participation during the meeting.

Your cooperation is requested in forwarding to IAS, as noted above, all material directed to the committee. Prior to the hearing, parties interested in the deliberations of the committee should refrain from communicating, whether in writing or verbally, with committee members regarding agenda items. The committee reserves the right to refuse communications that do not comply with this request.

If you have any questions, please contact IAS at 562-364-8201. You may also reach us by e-mail at <a href="mailto:iasinfo@iasonline.org">iasinfo@iasonline.org</a>.

Yours very truly,

IAS Management

International Accreditation Service

**Enclosures: Current AC474** 

cc: Accreditation Committee



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## PROPOSED REVISIONS TO THE ACCREDITATION CRITERIA FOR BODIES **OPERATING CERTIFICATION OF PERSONS**

## AC474

September 2018TBD Effective November 1, 2018TBD

## **PREFACE**

The attached accreditation criteria have been proposed to provide all interested parties with an opportunity to comment. These criteria may be further revised as needed. The criteria are developed and adopted following public hearings conducted by the International Accreditation Service, Inc. (IAS), Accreditation Committee and are effective on the first of the month following approval by the Accreditation Committee, but no earlier than 30 days following the approval.

19		PROPOSED REVISIONS TO THE ACCREDITATION CRITERIA FOR BODIES OPERATING
20		CERTIFICATION OF PERSONS
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22	1.	INTRODUCTION
23		1.1. <b>Scope</b> : These criteria set forth the requirements for obtaining and maintaining International
24		Accreditation Service, Inc. (IAS), Bodies Operating Certification of Persons accreditation. These
25		criteria supplement the IAS Rules of Procedure for Accreditation of Personnel Certification
26		Bodies.
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28		1.2. Normative and Reference Documents: Publications listed below refer to current editions
29		(unless otherwise stated).
30		1.2.1. ISO 9000: Quality management systems - Fundamentals and vocabulary.
31		1.2.2. ISO 9001: Quality management systems - Requirements.
32		1.2.3. ISO/IEC 17000: Conformity assessment – Vocabulary and general principles.
33		1.2.4. ISO/IEC 17011: Conformity assessment – General requirements for accreditation
34		bodies accrediting conformity assessment bodies.
35		1.2.5. ISO/IEC 17024: Conformity assessment – General requirements for bodies operating
36		certification of persons.
37		1.2.6. APA/AERA/NCME Standards for Educational and Psychological Testing.
38		1.2.7. NCCA Standards for the Accreditation of Certification Programs.
39		1.2.8. IAF MD 12: Accreditation Assessment of Conformity Assessment Bodies with Activities
40		in Multiple Countries
41		1.2.8.1.2.9. IAF MD25 Criteria for Evaluation of Conformity Assessment Schemes
42		1.2.9.1.2.10. ISO/IEC TS 17027: Conformity assessment – Vocabulary related to competence
43		of persons used for certification of persons.
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45	2.	DEFINITIONS
46		2.1. Scheme Owner (SO): Organization(s) responsible for developing and maintaining a conformity
47		aAssessment sScheme.
48		2.2. Subject Matter Experts (SME) Panel: A group of Subject Matter Experts constituted to validate
49		conformity assessment scheme requirements.
50		2.3. Applicable terms and definitions of ISO/IEC 17000, 17024, and TS 17027 apply.
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53		Accreditation services are available to third party certification bodies that meet all of the following
54		requirements:
55		3.1 When the certification body is not the scheme owner of a certification scheme, it implements;
56		3.1.1 The validation report prepared by the SO must be submitted.
57		3.1.2 The SO shall have a legally enforceable agreement with certification body it authorizes
58		3.13.2 Certification Program development shall demonstrate, through pilot programs, sufficient
59		evidence of fairness, validity and reliability.
60		3.23 Completion of at least one (1) internal audit, and one (1) management review.
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62	4.	REQUIRED BASIC INFORMATION
63		Certification bodies must demonstrate compliance with each of the following requirements:
64		4.1. IAS Accreditation Criteria AC474,
65		4.2. ISO/IEC 17024, and
66		4.3. IAS Rules of Procedure for Accreditation of Personnel Certification Bodies.
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68	5.	ADDITIONAL INFORMATION (AS APPLICABLE)
69		5.1. APA/AERA/NCME and NCCA Standards: Certification bodies which demonstrate compliance
70		to relevant requirements of APA/AERA/NCME or NCCA Standards will satisfy examination
71		process requirements of Section 9.3 of ISO/IEC 17024.
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73		5.2. Recognition of Third-party Examinations: Certification bodies which outsource examination
74		services provided by external vendors shall provide evidence of vendor compliance with all
75		relevant requirements of ISO/IEC 17024. Separate accreditation of external vendors to ISO/IE
76		17024 does not waive this requirement.
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78		5.3. Recognition of Third-party Certificates: Certification bodies may recognize individuals who
79		are certified by external certification bodies for competencies which are equivalent to the
80		approved certification scheme. This recognition shall be restricted to certificates issued by
81		accredited certification bodies.
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83		5.4. <b>Certification Decisions</b> : Certification bodies shall identify individuals that are authorized to
84		make decisions on certification. The validation of the automatic certification process carried out

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3. ELIGIBILITY

85		with computer-aided systems or internet-based certification tests and evaluation programs will
86		be verified by persons authorized for certification, and a verification report will be presented.
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88	5	.5. <b>International Services</b> : When certification schemes are intended to demonstrate competency
89		in multiple countries or in multiple languages, certification schemes shall list all countries and
90		languages in which local recognition is supported by the certification body, with this information
91		made available to the public without request. Certification bodies shall demonstrate the
92		relevance, fairness, validity and reliability of examinations for each country and language in
93		which local recognition of certificates is supported. Assessment requirements of certification
94		bodies with activities in multiple countries will include requirements of IAF MD 12.
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96	5	.6. Certification Scheme: Evidence of compliance of certification scheme(s) shall include the
97		following requirements:
98		5.6.1. Job or Practice Analysis: Identification of job tasks and associated knowledge, skills
99		and abilities which are required for competent practice.
100		<u>5.6.2.</u> <b>Required Competence</b> : Evidence that the pass/fail standard for examination(s) fairly
101		and objectively reflects competence which is required for practice.
102		5.6.2.5.6.3. Scheme Validation: Evidence on the The process of confirming and reporting
103		the suitability of the developed conformity assessment criteria scheme(s) for the
104		intended purpose by examining them by pilot application(s) or by anthe SME Panel.
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106	6. L	INKS TO ADDITIONAL REFERENCES
107	6	.1. International Accreditation Service (IAS) – <a href="www.iasonline.org">www.iasonline.org</a>
108	6	.2. International Code Council (ICC) - www.iccsafe.org
109	6	.3. International Accreditation Forum (IAF) – <a href="https://www.iaf.nu">www.iaf.nu</a>
110	6	.4. International Organization for Standardization (ISO) - www.iso.org
111	6	.5. International Personnel Certification Association (IPC) – <a href="www.ipcaweb.org">www.ipcaweb.org</a>
112	6	.6. National Commission for Certifying Agencies (NCCA) – <a href="www.credentialingexcellence.org/ncca">www.credentialingexcellence.org/ncca</a>
113	6	.7. Asia Pacific Accreditation Cooperation (APAC) – https://www.apac-accreditation.org-www.apec-
114		<del>pac.org</del>
115	6	.8. American Psychological Association (APA) – <a href="https://www.apa.org">www.apa.org</a>
116	6	.9. American Educational Research Association (AERA) – <a href="www.aera.net">www.aera.net</a>
117	6	.10. National Council on Measurement in Education (NCME) – <a href="www.ncme.org"><u>www.ncme.org</u></a>

